

## Peer Reviews

A creative and challenging method of testing your new strategy or new venture, the Peer Review is a carefully planned session (or sessions) where you will receive feedback from colleagues and external experts, facilitated to help you identify strengths and weaknesses, and to craft improvements and enhancements. The Peer Review is of particular value when seeking to make important decisions, or to challenge the status quo, or to build new approaches.

### *Who will this event benefit?*

These sessions are designed for business leaders, managers, or teams wishing to have their ideas and plans tested, challenged, and affirmed only if they are seen to be asking the right questions, making the right choices, and incorporating the right processes.

### *What will you gain?*

As a result of attending these sessions, you and your team will:

- Build your confidence to proceed, resulting from the process of challenge, debate, and enhancement provided by the peer group
- Produce an enhanced strategy, plan or approach, resulting from the consideration of new perspectives, and a focus on the key success factors necessary for your own challenge
- Build greater alignment and commitment

### *What the programme involves:*

The process used is primarily one of inquiry and dialogue. The exact nature of the sessions depends hugely on the nature of the challenge, but a typical Peer Review might involve: Context Setting; Options; External Perspectives; Peer Challenge; Creativity; Case Studies; Role Plays; Facilitated Reflection; Conflict Management; and Alignment.

The INSIGHT team will facilitate this process, after substantial pre-planning (involving briefings, interviews, and etc), to ensure that you are able to focus your own attentions on the generation of real solutions.