

Leading Change

Today's business environment is one of complex and continual change. Leaders are charged with managing massive change, but too often are poorly equipped in terms of skills and processes. This workshop provides a much needed and robust framework for understanding and leading such change. This framework will be applied to the real-world issues in your own business.

Who will this event benefit?

Leaders and Senior Managers who need to understand the concepts of change, and learn the skills required for the management of complex change projects.

What will you gain?

As a result of attending this event, you will:

- Understand the nature of human behaviour in high change environments
- Understand what is involved in changing mindsets, managing paradoxes
- Develop the ability to become agile and change responsive
- Appreciate the value of creative collaboration, and the need for continual renewing and re-learning
- Be able to utilise the tools and concepts of change management
- Take back a "tool kit" of change models and techniques for analysing and managing change back on the job and in particular on major change projects
- Become a change agent, able to reinforce and facilitate change in the workplace
- Solve a complex 'change problem' brought to the workshop, and implement a live action plan

What the programme involves:

The workshop will focus on real problems, brought by delegates, and worked on by small 'consulting' pairs or teams. The emphasis is on the development of live action plans for implementation back at the workplace.

Before the workshop, consultation is provided to help delegates identify and define the problems and projects they will work on during the workshop.